

Thursday, July 3, 2025

Central Language Academy 415 East G Street Ontario, CA 91764

Closed Session: 5:00 PM Open Session: 6:00 PM



The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

### Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoder en a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

### **Board of Trustees:**

Sonia Alvarado Kristen Brake Sarah S. Galvez Flora Martinez Elvia M. Rivas











# Ontario-Montclair School District

### **Board of Trustees**

Elvia M. Rivas - President Sonia Alvarado - Vice President Kristen Brake - Clerk Sarah S. Galvez - Member Flora Martinez - Member

## **Board Secretary**

Superintendent Dr. James Q. Hammond

## <u>Cabinet</u>

Dr. Hector Macias, Deputy Superintendent, Human Resources
Robert F. Gallagher, Assistant Superintendent, Learning & Teaching
Phil Hillman, Chief Business Official, Business Services
Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity
Irma Sanchez, Executive Assistant to the Superintendent



### **BOARD MEETING NOTICE**

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at <a href="https://www.omsd.net">www.omsd.net</a>, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas<sup>1</sup>. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

### WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

### 1. Comments from Visitors

Yellow speaker slip to be turned in before Recognitions/ Presentations Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond <u>briefly</u> to public comments but cannot take board action on anything not on the agenda.

<sup>1</sup>Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

# ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

### 2. Accessibility, Special Accommodation

**Individuals requiring special accommodations or modifications,** including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the superintendent's office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to five minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

**NOTICE**: The public is provided an opportunity for comments <u>before</u> the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

### **DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR**

### **AVISO DE LA MESA DIRECTIVA**

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en <a href="https://www.omsd.net">www.omsd.net</a>, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza le método de "Área de Fideicomisarios"<sup>1</sup>. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

### **QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA**

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

### 1. Comentarios de los visitantes

La hoja amarilla para dirigirse a la mesa directiva debe ser entregada antes de los Reconocimientos/ Presentaciones Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente peguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder <u>brevemente</u> a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

<sup>&</sup>lt;sup>1</sup>Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

# DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR AVISO DE LA MESA DIRECTIVA

### 2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, por lo menos dos días antes de la fecha de la junta. Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.

Todos los comentarios individuales deberán **ser limitados a cinco minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

**AVISO**: Al público se le da la oportunidad de hacer comentarios <u>antes</u> de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

Ontario, California

### REGULAR MEETING OF THE BOARD OF TRUSTEES Thursday, July 3, 2025

### AGENDA

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445. As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

### **Accessibility-Special Accommodation**

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Α.	<b>PUBLIC MEETING – 5:00 P</b>	$^{\circ}$ M	BOA	RD OF TRUSTEES
	CALL TO ORDER			Mrs. Alvarado
	COMMENTS FROM THE P	UBLIC		Mrs. Brake Ms. Galvez Mrs. Martinez
	CLOSED SESSION			Ms. Rivas
	Moved	Seconded		Vote
	SA: KB:	SG:	FM:	_ ER:

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

### 1. Personnel Actions

a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

### 2. Conference with Legal Counsel

- a. Anticipated Litigation: Pursuant to Government Code Section 54956.9(d)(2):
  - One (1) Case

### 3. Negotiations/Public Employee Evaluations

- a. Conference with Labor Negotiator: Pursuant to Government Code Section 54957.6 Agency Negotiator: *Deputy Superintendent, Human Resources* Employee Organizations: *OMTA and CSEA Chapter # 108*
- b. Conference with Labor Negotiator: Pursuant to Government Code Section 54957 and 54957.6 Agency Representative: *Superintendent*

Unrepresented Employee Titles: Deputy Superintendent, Human Resources, Assistant Superintendent, Learning & Teaching; Assistant Superintendent, SELPA & Equity; and Chief Business Official

### 4. Superintendent Evaluation

### ADJOURNMENT OF CLOSED SESSION

B. RECONVEN	NE TO OPEN SE	SSION – 6:00 PM			
C. PLEDGE O	F ALLEGIANCE	E TO THE FLAG			
D. ADOPTION	OF AGENDA				
Moved		Seconded		Vote	
SA:	KB:	SG:	FM:	ER:	
E. RECOGNI	ΓΙΟΝS/PRESEN	TATIONS: None			
OMTA, CS BUSINESS	EA, PARENT G	ROUPS, INDIVÌD PUBLIC AGENC	UAL STAFF,	THIS IS INCLUSI STUDENTS, FAM ROFIT GROUPS	IILIES,
The Board values and encour limited to five (5) minutes we Board.					
In order to ensure non-Englis a translator, shall be provide allow the Board to hear the tr	d at least twice the all	otted time to address the			
Please remember that comme listen to those comments and					Members carefully
Speakers are encouraged to n the District's goal of supporti			respectful of all n	nembers of the education of	community and of
<u>matters</u> i G. CONSENT (	tems will be heard  CALENDAR			ot on the agenda or	agenda
Moved		Seconded		Vote	
SA:	KB:	SG:	FM:	ER:	
a1. S R (2 S B B B B B B B B B B B B	Regulations (ARs), Additional Support Superintendent's OBP & AR 1340: Acc BB 9224: Oath of AfB 9260: Legal Prot BB 9323: Meeting CBusiness Services  AR 3320: Claims and	and Adoption of Board Bylaws (BE ting Information Average ess to District Record formation ection	Bs), and Exhibitaliable Under  s  District – DEL	(Ref. :	

### **Human Resources**

AR & Exhibit (E) 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures

BP 4151; 4251; 4351: Employee Compensation

BP & AR 4158; 4258; 4358: Employee Security

BP & AR 5125: Student Records

BP 5131: Conduct

BP 5131.8: Mobile Communication Devices

BP & AR 5145.13: Response to Immigration Enforcement

BP & AR 5145.7: Sexual Harassment

AR & Exhibit (E) 5145.71: Title IX Sexual Harassment Complaint Procedures

### **Learning & Teaching**

BP 6142.93: Science Instruction

BP 6142.94: History-Social Science Instruction

### b. **Business Service**

- b1. Acceptance of Warrant Registers AP 2526-0703: **Approval** (Additional Supporting Information Available Under Separate Cover)
- b2. Purchase Orders 456216 456218 and 500001 500163: **Approval** (Additional Supporting Information Available Under Separate Cover)
- b3. Purchasing and Contracts Report (PCR 2526-01): **Approval** (Ref. b 3.1-3)
- b4. Acceptance of Gifts/Donations (GDR 2526-01): **Approval** (Ref. b 4.1-2)
- b5. Budget Adjustments May 2025: **Approval** (Ref. b 5.1-7)

### c. Human Resources

- c1. Certificated Personnel Recommendations Report #CERT2526-0703: **Approval** (Ref. c 1.1-2)
- c2. Classified Personnel Recommendations Report #CLA2526-0703: **Approval** (Ref. c 2.1-3)

### d. Learning & Teaching

- d1. Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2526-01: **Approval** (Ref. d 1.1-3)
- d2. Adoption of Resolution 2025-26-01, Independent Study Courses Certification: **Approval** (Ref. d 2.1-3)
- d3. 2025 2026 School Plans for Student Achievement for 34 Ontario-Montclair School District Sites: **Approval** (Ref. d 3.1-3)

### e. **SELPA:** None

### H. DISCUSSION/ACTION/PUBLIC HEARING

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J.

H1. Amendments to Extend for One (1) Year, the Employment Agreements among Executive Staff: (a) Dr. Hector Macias, Deputy Superintendent of Human Resources, Effective July 3, 2025; (b) Robert F. Gallagher, Assistant Superintendent of Learning & Teaching, Effective July 3, 2025; (c) Dr. Alana Hughes-Hunter, Assistant Superintendent of SELPA & Equity, Effective, July 3, 2025; and (d) Philip Hillman, Chief Business Official, Effective July 3, 2025: **Approval** (Ref. H 1.1-2)

Moved		_ Seconded		Vote	
	КВ:				
H2.	ing & Teaching Adoption of the Exp (Additional Support				Approva H 2.1-3)
Moved		Seconded		Vote	
	KB:				
H3.	to Teach Local Ass	ignments for the 20	25 – 2026 Sch	,	H 3.1-3
H3. 1	Adoption of Resolu to Teach Local Ass	ignments for the 20 Seconded	25 – 2026 Sch	ool Year : Approva (Ref Vote	H 3.1-3
H3.  Moved  SA:  Superi H4.	Adoption of Resolu to Teach Local Assi  KB:  ntendent's Office	Seconded SG:	25 – 2026 School FM:	ool Year : Approva (Ref.  Vote ER:  a Positive Evaluation	H 3.1-3
H3. And MovedSA:H4. And Moved	Adoption of Resolu to Teach Local Assi  KB:  ntendent's Office  Adoption of Resolu Ontario-Montclair S	Seconded SG: attion 2025-26-03, I School District Sup	FM: Declaration of a	ool Year : Approva (Ref.  Vote ER:  a Positive Evaluation	on of the

COMMENTS AND RECOMMENDATIONS BY THE BOARD OF TRUSTEES

#### K. COMMENTS AND REPORT BY SUPERINTENDENT

### INFORMATION/ANNOUNCEMENTS L

- L1. Ontario-Montclair School District 2024 2025 California Physical Education **Fitness Test Results: Information** (Ref. L 1.1-4)
- L2. Ontario-Montclair School District 2025 2026 English Learners Reclassification Criteria for Grades Kindergarten through Eighth: Information (Ref. L 2.1-3)
- L3. School sites and District offices will be closed on July 4, 2025 in observance of the Independence Day Holiday: Information
- L3. Future Agenda Items (Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)
- L4. Next Regular Board Meeting:

August 21, 2025, at 6:00 PM (Open Session)\* Central Language Academy - 415 East G Street, Ontario, CA 91764 Time and location may change. \*Please refer to the posted Agenda or visit our District website, 72 hours prior to the Board Meeting.

M. ADJOUR	RNMENT				
Moved		Seconded		Vote	
SA:	KB:	SG:	FM:	ER:	
Time:					

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# Presentations/Recognitions

# Presentations/Recognitions:

# NONE

# Consent Calendar (a) Superintendent's Office

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

Second Reading and Adoption Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BP & AR 1340: Access to District Records; BB 9224: Oath of Affirmation; BB 9260: Legal Protection; BB 9323: Meeting Conduct; AR 3320: Claims and Actions Against the District – DELETE; BP & AR 3515.5: Sex Offender Notification; BP 3540: Transportation; BP 7310: Naming of Facility; AR & E 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures; BP 4151; 4251; 4351: Employee Compensation; BP & AR 4158; 4258; 4358: Employee Security; BP & AR 5125: Student Records; BP 5131: Conduct; BP 5131.8: Mobile Communication Devices; BP & AR 5145.13: Response to Immigration Enforcement; BP & AR 5145.7: Sexual Harassment; AR & (E); 5145.71: Title IX Sexual Harassment Complaint Procedures; BP 6142.93: Science Instruction; and BP 6142.94: History-Social Science Instruction: (Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)

### **REQUESTED ACTION**

Approve the Second Reading and Adoption of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es).

### **BACKGROUND INFORMATION**

In accordance with the Agreement between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB), and Exhibits (E). The Board routinely reviews and adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

### **Superintendent's Office**

BP & AR 1340: Access to District Records

BB 9224: Oath of Affirmation

BB 9260: Legal Protection

BB 9323: Meeting Conduct

### **Business Services**

AR 3320: Claims and Actions Against the District – DELETE

BP & AR 3515.5: Sex Offender Notification

BP 3540: Transportation

BP 7310: Naming of Facility

Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed

July 3, 2025

### **Human Resources**

AR & Exhibit (E) 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures

BP 4151; 4251; 4351: Employee Compensation

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BP 5131.8: Mobile Communication Devices

BP & AR 5145.13: Response to Immigration Enforcement

BP & AR 5145.7: Sexual Harassment

AR & Exhibit (E) 5145.71: Title IX Sexual Harassment Complaint Procedures

### Learning & Teaching

BP 6142.93: Science Instruction

BP 6142.94: History-Social Science Instruction

The recommended revisions have been reviewed, and it is agreed that the revisions apply to the District's current procedures and/or practices. Copies of the proposed revisions are available under separate cover and have been provided to District employee organizations. Additional copies are also available upon request in the Superintendent's Office.

These policies were presented to the Board of Trustees for First Reading at the June 26, 2025 Regular Meeting of the Board of Trustees.

Prepared by: James Q. Hammond, Superintendent

**FINANCIAL IMPLICATIONS** 

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BP & AR 1340: Access to District Records; BB 9224: Oath of Affirmation; BB 9260: Legal Protection; BB 9323: Meeting Conduct; AR 3320: Claims and Actions Against the District – *DELETE*; BP & AR 3515.5: Sex Offender Notification; BP 3540: Transportation; BP 7310: Naming of Facility; AR & E 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures; BP 4151; 4251; 4351: Employee Compensation; BP & AR 4158; 4258; 4358: Employee Security; BP & AR 5125: Student Records; BP 5131: Conduct; BP 5131.8: Mobile Communication Devices; BP & AR 5145.13: Response to Immigration Enforcement; BP & AR 5145.7: Sexual Harassment; AR & (E); 5145.71: Title IX Sexual Harassment Complaint Procedures; BP 6142.93: Science Instruction; and BP 6142.94: History-Social Science Instruction.

Approved by: James Q. Hammond, Superintendent

# Consent Calendar (b) Business Services

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

**Purchasing and Contracts Report (PCR 2526-01)** 

### **REQUESTED ACTION**

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2526-01).

### **BACKGROUND INFORMATION**

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

Prepared by: Phil Hillman, Chief Business Official

### **FINANCIAL IMPLICATIONS**

The fiscal impact and funding source(s) are delineated in the report,

Reviewed by: Phil Hillman, Chief Business Official

### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2526-01).

Approved by: James Q. Hammond, Superintendent

The following contracts are included in the July 3, 2025 agenda and are available under separate cover:

- 1. Award of Bid and Contract C-245-521, Project AG37.7 with **H2M CONSTRUCTION INC.**, for Playground Project at Lehigh Elementary School. Effective July 4, 2025 through September 15, 2025. Total cost not to exceed \$503,000. [Originator: Purchasing/Fund: General]
- 2. Contract C-256-046 with **ADVANCED TOOLWARE, LLC dba TOOLS4EVER** for annual renewal of software subscription for new staff account creation. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$56,567. [Originator: Information Services/Fund: General]
- 3. Contract C-256-047 with **FOLLETT SCHOOL SOLUTIONS, LLC** for annual renewal of licensing and maintenance costs for the textbook, library, and inventory management system. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$63,821. [Originator: Information Services/Fund: General]
- 4. Award of Bid and Contract C-256-250 with **GOLDEN STATE COMMUNICATIONS INC.**, for Unit Price Bid: Motorola Radios. Effective July 1, 2025 through June 30, 2026. Total estimated cost of \$23,000. [Originator: Purchasing/Fund: General]
- 5. Contract C-256-294 with **THE DJ COACH** for Summer School Assemblies. Effective July 1, 2025 through August 31, 2025. Estimated cost of \$10,000. [Originator: Purchasing/Fund: ELOP]
- 6. Contract C-256-296 with **VISTA HIGHER LEARNING** for instructional materials on the Get Ready curriculum, including licenses. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$12,000. [Originator: Learning & Teaching/Fund: Title III]
- 7. Contract C-256-297 with **FLANGOO** for instructional materials including a subscription-based digital library of World Language readers, novels and short stories. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$2,000. [Originator: Learning & Teaching/Fund: Title III]
- 8. Contract C-256-299 with WELLS FARGO FINANCIAL LEASING, INC./IMAGE 2000 to provide lease and maintenance on Sharp copier for SOAR Academy. Effective July 1, 2025 through June 30, 2030. Total cost not to exceed \$3,500 per year. [Originator: Purchasing/Fund: General]
- 9. Contract C-256-303 with **EMS LINQ** to provide software as a service for online catering and web hosting for Food & Nutrition Services. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,236. [Originator: Food & Nutrition Services/Fund: Cafeteria]
- 10. Contract C-256-304 with **IMAGE ONE** for RocketScan SunBucks eligibility claim forms. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,500. [Originator: Business Services/Fund: General]
- 11. Contract C-256-305 with **IXL LEARNING** to provide licenses for web-based math and ELA software to assist students at Bon View Elementary School in support of the math and ELA curriculum. Effective September 26, 2025 through September 26, 2026. Total cost not to exceed \$8,500. [Originator: Business Services/Fund: General]
- 12. Contract C-256-306 with **WEST END SPECIAL EDUCATION LOCAL PLAN AREA (WESELPA)** for Memorandum of Understanding to allow WESELPA students to enroll in OMSD's special education programs under conditions specified in the MOU. Effective July 1, 2025 through June 30, 2026. Billable costs to WESELPA as appropriate. [Originator: SELPA & Equity/Fund: SELPA]

- July 3, 2025
  - 13. Contract C-256-310 with **CAL POLY POMONA** to provide internship experience for the Preliminary Administrative Services Credential Intern Program through the university. The candidate will acquire the theoretical foundation through their university's studies and the practical knowledge of administering public schools through the mentorship of a District Site Supervisor. Effective July 1, 2025 through June 30, 2026. At no cost to the District. [Originator: Human Resources]
  - 14. Amendment M1 to Contract C-245-352 for Memorandum of Understanding with **SAN BERNARDINO COUNTY SUPERINTENDENTS OF SCHOOLS** outlining the distribution of Grant Program funds to the District and defining roles and responsibilities of both parties with the Grant Program supporting and enhancing existing school-based mental health and wellness services. Amendment is to terms now ending on June 20, 2027. No additional changes to costs. Effective October 1, 2024 through June 30, 2027. Grant in the amount of \$596,580.41. [Originator: Learning & Teaching/Fund: General]
  - 15. Amendment M1 to Contract C-256-247 with **HOWARD TECHNOLOGY SOLUTIONS** for the purchase of licenses and premium daily support. The amendment is to the effective date of June 1, 2025 with no changes to cost. Effective June 1, 2025 through June 30 2026. Total cost not to exceed \$6,000. [Originator: Learning & Teaching/Fund: ELOP]
  - 16. Amendment M1 to Contract C-256-271 with **CLASSTIME** to provide professional development and school licenses for strategic thinking in Math and ELA to schools in the District. The amendment is to add Corona Elementary at an increased cost. Effective July 1, 2025 through June 30, 2026. The total cost of the amendment is not to exceed \$11,000 for a revised total cost not to exceed \$135,000. [Originator: Learning & Teaching/Fund: General]
  - 17. Amendment M2 to Contract C-245-077 with **FIRST INSTRUCTION EDUCATIONAL CONSULTING, INC.**, for staff math professional development. Additional services to be provided for Ramona Elementary School. Amendment is to cost, services, and funding source. Amendment cost not to exceed \$20,000 for a revised total cost not to exceed \$110,000. [Originator: Business Services/Fund: Title I/General]
  - 18. Amendment M2 to Contract C-245-285 with MARK GRIFFITHS to provide assembly for students at Moreno Elementary School and other District sites during the 2024 2025 school year. Assemblies will promote well-being, kindness, attitude, and personal responsibility. Amendment is to cost, services, and term. Additional assembly will be offered during the 2025 2026 school year. Effective July 1, 2025 through June 30, 2026. Amendment cost not to exceed \$925 for a revised total cost not to exceed \$2,725. [Originator: Business Services/Fund: General/Donations]
  - 19. Amendment M4 to Contract C-212-103 with **BURRTEC** for trash removal at Montclair sites. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. Estimated cost of \$175,000 per year. [Originator: Purchasing/Fund: General]
  - 20. Amendment M5 to Contract C-245-288 with **PRISMATIC MAGIC LLC** to provide laser light assemblies. Amendment is to cost, services, and term. Additional assemblies will be provided for Hawthorne Elementary School students. Amendment cost not to exceed \$1,300 for a revised total cost not to exceed \$9,500. All other properties of agreement remain unchanged. [Original: Business Services/Fund: General/Donations/Title I]
  - 21. Amendment M6 to Contract C-234-381 with **BMX FREESTYLE TEAM, LLC** to provide assembly for students. Amendment is to services, cost, and term. Additional assembly will be offered at Kingsley Elementary School. Total cost of amendment not to exceed \$1,800 for a new total cost not to exceed \$12,600. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: General/CCSPP/Donations]

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

SUBJECT:

Acceptance of Gifts/Donations (GDR 2526-01)

### REQUESTED ACTION

Approve the Acceptance of Gifts/Donations (GDR 2526-01) to benefit and provide additional resources for District schools and/or programs.

### **BACKGROUND INFORMATION**

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

Prepared by: Phil Hillman, Chief Business Official

### FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official

### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2526-01).

Approved by: James Q. Hammond, Superintendent

Exhibit A

# ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on July 3, 2025

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Ontario Professional Firefighters Association	Health & Wellness Services	First Aid	23 – The Heartsine Samaritan PAD 350P AED Estimated Value \$32.453

\*For non-monetary items estimated values are provided by the donors.

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

Budget Adjustments - May 2025

### REQUESTED ACTION

Approve Budget Adjustments for May 2025.

### **BACKGROUND INFORMATION**

Education Code sections 42600-42602 authorize the Board to approve necessary budget adjustments that increases, decreases, or adjusts the District's budgeted revenues, expenditures and fund balances.

Throughout the fiscal year, adjustments to the District's budget are necessary to reflect any changes in the revenue and expenditure assumptions. Examples of common adjustments range from changes in State revenue assumptions, to changes in expenditure estimates due to collective bargaining agreements, to updated actuarial information. All District fund types are subject to budget adjustments, and as needed are presented as Exhibit 'A' for approval/ratification.

Prepared by: Phil Hillman, Chief Business Official

### FINANCIAL IMPLICATIONS

Preparing and presenting budget adjustments have no direct financial impact; rather, any budget increases, decreases, and adjustments presented here reflect the impact that other Board actions such as approving contracts, grants, and changes in personnel have on the District's financial condition.

Reviewed by: Phil Hillman, Chief Business Official

**SUPERINTENDENT'S RECOMMENDATION** 

The Superintendent recommends the Board approve Budget Adjustments for May 2025.

Approved by: James Q. Hammond, Superintendent

### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

### **Budget Adjustments**

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund:

**General Fund (Unrestricted)** 

Period Covered:

May 1, 2025 – May 31, 2025

	<u>Increases</u>	<b>Decreases</b>	Net Change
Revenues			
LCFF	_ <b>_</b>	-	- -
Federal Revenue	-	-	( <b>-</b>
Other State Revenue	-		-
Other Local Revenue	73,306	-	73,306
Other Sources and Transfers In	_	-	-
Subtotals – Revenues	73,306	-	73,306
Expenditures		)	•
Certificated Salaries	207,527	128,794	78,733
Classified Salaries	61,661	38,753	22,908
Employee Benefits	99,848	45,562	54,286
Books and Supplies	106,813	78,492	28,321
Other Operating Expenditures	3,044	86,112	(83,068)
Capital Outlay	160,000	-	160,000
Other Uses and Transfers Out	1	46,146	(46,145)
Subtotals – Expenditures	638,894	423,859	215,035
Net Increase/(Decrease) to Fund Balance		_	(141,729)

### General description of above budget transfers, increases and decreases:

Adjusted budgeted donations local revenue. Adjusted salaries and benefits based on current payroll projections. Added additional cost for vehicle purchase. Routine budgeted revenues and expenditure adjustments made between major object categories.

### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

### **Budget Adjustments**

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund:

**General Fund (Restricted)** 

Period Covered:

May 1, 2025 - May 31, 2025

	Increases	<b>Decreases</b>	Net Change
Revenues			
LCFF	-	-	-
Federal Revenue	54,341	-	54,341
Other State Revenue	3,276	-	3,276
Other Local Revenue	97,431	-	97,431
Other Sources and Transfers In	-	-	
Subtotals – Revenues	155,048	_	155,048
<b>Expenditures</b>	• •		
Certificated Salaries	66,654	-	66,654
Classified Salaries	336	-	336
Employee Benefits	24,164	-	24,164
Books and Supplies	406,006	421,004	(14,998)
Other Operating Expenditures	1,070,743	15	1,070,728
Capital Outlay	4,356,150	600,500	3,755,650
Other Uses and Transfers Out	46,319	1	46,318
Subtotals – Expenditures =	5,970,372	1,021,520	4,948,852
Net Increase/(Decrease) to Fund Balance			(4,793,804)

### General description of above budget transfers, increases and decreases:

Adjusted budgeted expenses for ELOP provider contracts. Adjusted ELOP and Student Behavior Health grant facilities projects, such as portable installation, shade, and playground structures. Routine budgeted revenue and expenditure adjustments made between major object categories.

### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

### **Budget Adjustments**

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund:

Cafeteria Fund

Period Covered:

May 1, 2025 – May 31, 2025

	<u>Increases</u>	<u>Decreases</u>	Net Change
Revenues			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	_	-
Other Local Revenue	-	-	-
Other Sources and Transfers In	-	-	. <b>–</b>
Subtotals – Revenues	_	-	-
<u> </u>			
Expenditures			
Certificated Salaries	-	-	-
Classified Salaries	_	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	-
Capital Outlay	640,293	-	640,293
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	640,293		640,293
Net Increase/(Decrease) to Fund Balance			(640,293)

### General description of above budget transfers, increases and decreases:

Adjusted Capital Outlay budget based on the Food and Nutrition freezer project cost.

### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

### **Budget Adjustments**

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund:

**Building Fund** 

Period Covered:

May 1, 2025 – May 31, 2025

	<u>Increases</u>	<u>Decreases</u>	Net Change
Revenues			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	-	-	-
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	-	-	_
		•	
Expenditures			
Certificated Salaries	-	-	
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	500,000	-	500,000
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	500,000	_	500,000
Net Increase/(Decrease) to Fund Balance			(500,000)

### General description of above budget transfers, increases and decreases:

Budgeted increase to expenditures represents planned construction projects, such as, Vina Danks Modernization.

### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

### **Budget Adjustments**

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund:

**Capital Facilities Fund** 

Period Covered:

May 1, 2025 – May 31, 2025

	<u>Increases</u>	<b>Decreases</b>	Net Change
Revenues			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	· · · -	-	-
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	_	_	_
=			
Expenditures			
Certificated Salaries	-	-	-
Classified Salaries	-	-	·-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	-
Capital Outlay	25,117	-	25,117
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	25,117	_	25,117
Net Increase/(Decrease) to Fund Balance			(25,117)

### General description of above budget transfers, increases and decreases:

Routine budgeted expenditure adjustments made between major object categories.

### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

### **Budget Adjustments**

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund:

**Self-Insurance** 

Period Covered:

May 1, 2025 – May 31, 2025

	<u>Increases</u>	<b>Decreases</b>	Net Change
Revenues			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	276,690	-	276,690
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	276,690	-	276,690
Expenditures			
Certificated Salaries	-	-	-
Classified Salaries	-	-	<u>-</u>
Employee Benefits	-	, <b>-</b>	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	· <del>-</del>
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	-	_	_
Net Increase/(Decrease) to Fund Balance			276,690

### General description of above budget transfers, increases and decreases:

Budgeted Other Local Revenue represents the increase in claims revenue.

# Consent Calendar (c) Human Resources

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

**Certificated Personnel Recommendations Report #CERT2526-0703** 

### **REQUESTED ACTION**

Approve Certificated Personnel Recommendations.

### **EMPLOYMENT**

NAME	ASSIGNMENT	<b>EFFECTIVE</b>
Alexander Castaneda Gisselle Gonzalez Stephen Hernandez Melissa Walker	Outreach Consultant/Elderberry Teacher/Elderberry Assistant Principal/Montera Teacher/Vina Danks	08/01/2025 08/01/2025 07/01/2025 08/01/2025

### ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	<b>EFFECTIVE</b>
Nancy Allen	Teacher/Haynes 85% and Online Academy 15% to	08/01/2025
	Teacher/Haynes 65% and Online Academy 15%	
Vanessa Bryant	Assistant Principal/Berlyn to	07/01/2025
	Acting Principal/Haynes	
Ines Capetillo	Teacher-Intervention/Bon View to	08/01/2025
	Teacher on Assignment/Bon View	
Christine Escarcega	Teacher on Assignment-Instructional Coach/Berlyn to	08/01/2025
Č	Teacher on Assignment/Berlyn	
Kelli Frias	Teacher on Assignment-Instructional Coach/Haynes to	07/01/2025
	Assistant Principal/Ramona	
Nellie Garcia	Teacher-Intervention/Berlyn to Teacher/Berlyn	08/01/2025
Cristina Olmos	Teacher on Assignment-Instructional Coach/Bon View	08/01/2025
	to Teacher on Assignment/Bon View	

### **REHIRE**

NAME	<u>ASSIGNMENT</u>	<b>EFFECTIVE</b>
Hope Martin	Teacher/Ramona	08/01/2025
Leslie Mendoza-Garcia	Teacher/Corona	08/01/2025
Jannette Tafoya	SPED Teacher/Berlyn	08/01/2025
Cecilia Tristan	Teacher/Central	08/01/2025

**Certificated Personnel Recommendations Report #CERT2526-0703** 

July 3, 2025

**CERTIFICATED SUBSTITUTES** 

**NAME** 

**ASSIGNMENT** 

**EFFECTIVE** 

None.

REQUESTS FOR LEAVE OF ABSENCE

**NAME** 

LEAVE REQUEST

**EFFECTIVE** 

Mike Lathrop

Teacher/Vernon Medical Leave 05/17/2025-06/20/2025

Marissa Perkins

Speech Language Pathologist/Berlyn

08/01/2025-01/05/2026

Unpaid Leave

REVISED APPROVED LEAVE OF ABSENCE

**NAME** 

**ASSIGNMENT** 

**APPROVED** 

**DATES** 

REVISED

**DATES** 

None.

**VARIABLE TERM WAIVER** 

**NAME** 

**ASSIGNMENT** 

**EFFECTIVE** 

None.

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

**NAME** 

**ASSIGNMENT** 

**EFFECTIVE** 

Cristina Raskovic

Principal/Haynes

07/11/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources,

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

(Ref. c 1.2)

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

Classified Personnel Recommendations Report #CLA2526-0703

### **REQUESTED ACTION**

Approve Classified Personnel Recommendations.

### **EMPLOYMENT**

**NAME** 

**ASSIGNMENT** 

**EFFECTIVE** 

None.

### ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	<b>EFFECTIVE</b>
Rita Alanis	Dryg Duivon/Transportation 7.75 hours to 6 hours	07/01/2025
	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Patricia Torres Angulo	Bus Driver/Transportation 7.75 hours to 6 hours	
Rosemary Arnett	Bus Driver/Transportation 8 hours to 6 hours	07/01/2025
Diana Ballesteros	Bus Driver/Transportation 6.5 hours to 6 hours	07/01/2025
Martha Camarena	Bus Driver/Transportation 8 hours to 6 hours	07/01/2025
Dolores Campos	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Rosalia Campos	Student Mentor & Campus Asst./Vineyard to Vista Grande	08/04/2025
Luisa Castaneda	Bus Driver/Transportation 6.5 hours to 6 hours	07/01/2025
Kina Childs	Bus Driver/Transportation 8 hours to 6 hours	07/01/2025
Renee De La Garza	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Domenica Franco	Bus Driver/Transportation 6.5 hours to 6 hours	07/01/2025
Terria Harris	Instructional Asst./Montera 6.75 hours to Wiltsey 6 hours	08/06/2025
Pauline Hasselbrook	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Dolores Hernandez	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Griselda Hernandez	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Naila Hurtado	Bus Driver/Transportation 6.5 hours to 6 hours	07/01/2025
Andrew Hybarger	IS Systems Support Technician/Briggs-IS to	07/01/2025
	IS Network Technician/Briggs-IS	
Catherine Ibarra	Bus Driver/Transportation 8 hours to 6 hours	07/01/2025
Tina Ochoa	Bus Driver/Transportation 7 hours to 6 hours	07/01/2025
Dominic Ortiz	Bus Driver/Transportation 6.25 hours to 6 hours	07/01/2025
Monica Sanchez Ramirez	Bus Driver/Transportation 7.75 hours to 6 hours	07/01/2025
Yesenia Rubio	IA-Learning Needs/Oaks 6 hours to 6.5 hours	08/18/2025
Silvia Saldivar	Office Asst. I & Library Media Asst./Vineyard to	07/25/2025
	Attendance Technician/De Anza	•
Selene Saucedo	Bus Driver/Transportation 6.25 hours to 6 hours	07/01/2025

### Classified Personnel Recommendations Report #CLA2526-0703

July 3, 2025

### ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	<b>EFFECTIVE</b>
Marlene Savala	Senior Office Asst./Health & Wellness to	07/04/2025
	Senior Asst. to Superintendent-Confidential/	
	Briggs-Superintendent's Office	
Lori Smith	Bus Driver/Transportation 6.5 hours to 6 hours	07/01/2025
Susan Soltra	Bus Driver/Transportation 7 hours to 6 hours	07/01/2025
David Tate	Bus Driver/Transportation 8 hours to 6 hours	07/01/2025
Monica Velasco	Bus Driver/Transportation 7 hours to 6 hours	07/01/2025

### **CLASSIFIED SUBSTITUTES**

<u>NAME</u> <u>ASSIGNMENT</u> <u>EFFECTIVE</u>

None.

<u>REHIRE</u>

NAME ASSIGNMENT EFFECTIVE

None.

### SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

NAME ASSIGNMENT EFFECTIVE

Angela Guzman Arellano Proctor/Parent Education Center 06/02/2025-06/20/2025

### REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	<b>EFFECTIVE</b>
Xochilt Pedraza	LVN/Berlyn Extended Medical Leave	06/19/2025-07/31/2025
David Tate	Bus Driver/Transportation Medical Leave	06/10/2025-06/30/2025
Gloria Vieyra	Bus Driver/Transportation Medical Leave	06/19/2025-06/30/2025

## **Classified Personnel Recommendations Report #CLA2526-0703** July 3, 2025

### REVISED APPROVED LEAVE OF ABSENCE

 $\begin{array}{c|cccc} \underline{NAME} & \underline{ASSIGNMENT} & \underline{APPROVED} & \underline{REVISED} \\ \underline{DATES} & \underline{DATES} \end{array}$ 

None.

### RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

NAME	ASSIGNMENT	<b>EFFECTIVE</b>
Lena Ament Destiny Cordero	Lead Food Service Asst. III/Food & Nutrition School Family Outreach Asst./Oaks	06/20/2025 07/25/2025
Elva Morales	Special Needs Program Asst./Lincoln	05/23/2025
Carla Soto Emma Surgent	Instructional Asst./Vista Grande Instructional Asst./Hawthorne	06/30/2025 05/22/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent\_

# Consent Calendar (d) Learning & Teaching

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

SUBJECT:

Ontario-Montclair School District (OMSD) School Sponsored Overnight Field Trip

List FT2526-01

#### **REQUESTED ACTION**

Approve the Ontario-Montclair School District (OMSD) School Sponsored Overnight Field Trip List FT2526-01.

#### **BACKGROUND INFORMATION**

In accordance with Board Policy 6153 School-Sponsored Trips, "The Board of Trustees recognizes that school-sponsored trips are an important component of a student's development and supplement and enrich the classroom learning experience. School-sponsored trips may be conducted in connection with the district's course of study or school-related social, educational, cultural, athletic, school band activities, or other extracurricular or co-curricular activities." It further states, "Requests for all school-sponsored trips involving out-of-state, out-of-country, or overnight travel shall be submitted to the Superintendent or designee. The Superintendent or designee shall review the request and make a recommendation to the Board as to whether the request should be approved by the Board."

The OMSD School Sponsored Overnight Field Trip List FT2526-01(Exhibit A) meets the instructional objectives.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

#### FINANCIAL IMPLICATIONS

All financial implications related to overnight field trips will be presented separately for Board consideration in the form of agreements and/or purchase orders related to those trips.

Reviewed by: Phil Hillman, Chief Business Official

#### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the OMSD School Sponsored Overnight Field Trip List FT2526-01.

### Exhibit A

# Ontario-Montclair School District (OMSD) School Sponsored Overnight Field Trip List ${\rm FT}2526\text{-}01$

**July 3, 2025** 

School/Department	<b>Event and Location</b>	Dates	Emphasis
Arroyo	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Central Language Academy	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Edison	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
OMSD Online Academy	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Vineyard	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
De Anza Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Oaks Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Serrano Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Vernon Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Vina Danks Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Wiltsey Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	March 22, 2026 through March 26, 2026	California history and social science standards
Arroyo	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards

School/Department	<b>Event and Location</b>	Dates	Emphasis
Central Language Academy	8 <sup>th</sup> Grade Sacramento April 12, 2020 Field Trip through Sacramento, CA April 16, 2020		California history and social science standards
Edison	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
OMSD Online Academy	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Vineyard	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
De Anza Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Oaks Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Serrano Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Vernon Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Vina Danks Middle	8 <sup>th</sup> Grade S <sup>t</sup> acramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Wiltsey Middle	8 <sup>th</sup> Grade Sacramento Field Trip Sacramento, CA	April 12, 2026 through April 16, 2026	California history and social science standards
Buena Vista	American Outdoor Education Crestline, CA	March 18, 2026 through March 20, 2026	Earth & Life Science Standards
Central Language Academy	Pali Mountain Institute San Bernardino, CA	December 8, 2025 through December 10, 2025	Earth & Life Science Standards

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James O. Hammond, Superintendent

SUBJECT:

Adoption of Resolution 2025-26-01, Independent Study Courses Certification

#### **REQUESTED ACTION**

Approve the Adoption of Resolution 2025-26-01, Independent Study Courses Certification.

#### **BACKGROUND INFORMATION**

The Ontario-Montclair School District's Board of Trustees adopted Board Policy and Administrative Regulation 6158 – Independent Study to authorize Independent Study as an optional alternative instructional strategy for eligible students whose needs may be best met through study outside of the regular classroom setting. Educational opportunities offered through Independent Study may include, but are not limited to:

- 1. Special assignments extending the content of regular courses of instruction;
- 2. Individualized study in a particular area of interest or in a subject not currently available in the regular school curriculum;
- 3. Continuing and special study during travel;
- 4. Volunteer community service activities and leadership opportunities that support and strengthen student achievement:
- 5. Individualized study for a student whose health, as determined by the student's parent/guardian, would be put at risk by in-person instruction or for a student who is unable to attend in-person instruction due to a quarantine due to exposure to, or infection of a communicable disease, pursuant to local or state public health guidance.

Board Policy 6158 – Independent Study requires that the Courses be annually certified by Board resolution to be of the same rigor and educational quality and to provide intellectual challenge that is substantially equivalent to in-person, classroom-based instruction, and shall be aligned to all relevant local and state content standards. The certification shall also include plans to provide opportunities throughout the school year, for all students in transitional kindergarten, kindergarten, and grades 1-3, to receive daily synchronous instruction, and for all students in grades 4-8 to receive both daily live interaction and no less than weekly synchronous instruction.

Resolution 2025-26-01, Independent Study Courses Certification is presented as Exhibit A.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

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#### **FINANCIAL IMPLICATIONS**

None.

Reviewed by: Phil Hillman, Chief Business Official

# **Adoption of Resolution 2025-26-01, Independent Study Courses Certification** July 3, 2025

SUPERINTENE	ENT'S	RECOMN	MENDATI	ON

The Superintendent recommends the Board approve	e the adoption of Resolution 2025-26-01, Independent Study
Courses Certification.	4
Approved by: James Q. Hammond, Superintendent	7.300

#### **EXHIBIT A**

#### ONTARIO-MONTCLAIR SCHOOL DISTRICT

#### Resolution 2025-26-01, Independent Study Courses Certification

WHEREAS, the Ontario-Montclair School District's Board of Trustees adopted Board Policy and Administrative Regulation 6158–Independent Study to authorize independent study as an optional alternative instructional strategy for eligible students whose needs may be best met through study outside of the regular classroom setting; and

WHEREAS, Independent Study shall offer a means of individualizing the educational plan to serve students who desire a more challenging educational experience, or whose health or other personal circumstances make classroom attendance difficult; and

WHEREAS, courses shall be annually certified by Board resolution to be of the same rigor and educational quality and to provide intellectual challenge that is substantially equivalent to in-person, classroom-based instruction, shall be aligned to all relevant local and state content standards and enable participating students to complete the District's adopted course of study within the customary timeframe. Students in Independent Study shall have access to the same services and resources that are available to other students in the school and shall have equal rights and privileges; and

WHEREAS, courses shall be taught under the general supervision of certificated employees who hold the appropriate subject matter credential and a signed learning agreement shall be completed and on file for each participating student pursuant to Education Code 51749.6; and

WHEREAS, opportunities will be provided throughout the school year for all students in transitional kindergarten, kindergarten, and grades 1-3 to receive daily synchronous instruction, and for all students in grades 4-8 to receive both daily live interaction and at least weekly synchronous instruction. During the 2025 – 2026 school year, students in the Independent Study Program in grades TK-8 will engage in various forms of synchronous instruction and/or "live interaction" utilizing Zoom and other digital platforms. Students will also engage with the learning curriculum through weekly independent learning supported by parents/family and/or guardians, which includes the use of textbooks, supplemental materials, and/or learning kits.

WHEREAS, the certification shall, at a minimum, include the duration, number of equivalent daily instructional minutes for each school day that student is enrolled, number of equivalent total instructional minutes, and number of course credits for each course, consistent with that of equivalent classroom-based courses; and

THEREFORE BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District certifies that students enrolled in the Ontario-Montclair School District's Independent Study program for the 2025 – 2026 school year shall be enrolled for a minimum of three consecutive school days, the equivalent minimum of 225 instructional minutes for Transitional Kindergarten/Kindergarten, 325 instructional minutes for Grades 1-3, 340 instructional minutes for Grades 4-6 and 345 instructional minutes for Grades 7-8, the equivalent minimum of annual instructional minutes of 40,470 for Transitional Kindergarten/Kindergarten, 54,770 annual instructional minutes for Grades 1-3, 56,705 annual instructional minutes for Grades 4-6 and 57,975 annual instructional minutes for Grades 7-8, and students shall earn the number of course credits for each course which is equivalent to classroom-based courses.

Adopted by the Ontario-Montclair School District Board of Trustees on this 3<sup>rd</sup> day of July.



Kristen Brake, Board Clerk	Attest:	
Kristen Brake, Board Clerk		
	Kristen Br	ake, Board Clerk

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

2025 – 2026 School Plans for Student Achievement (SPSA) for 34 Ontario-Montclair School District (OMSD) School Sites (Additional Supporting

Information Available Under Separate Cover)

#### **REQUESTED ACTION**

Approve the 2025 – 2026 School Plans for Student Achievement (SPSA) for 34 Ontario-Montclair School District (OMSD) School Sites.

#### **BACKGROUND INFORMATION**

The California Department of Education requires that all schools receiving Title I, Title II and/or Title III funds develop a School Plan for Student Achievement (SPSA), which contains a needs assessment and developed plan of all program services to students based on the needs assessment, which may include other federal and state programs allocated to the school. Under the Every Student Succeeds Act (ESSA), the state adopted a SPSA template to meet both the requirements of School-wide programs and the California accountability structure for schools identified as Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI) or Additional Targeted Support and Improvement (ATSI). The SPSA identifies academic, climate, and parent engagement goals based on identified needs and includes metrics, student groups served, strategies, and funding resources to reach desired student outcomes. Once the SPSA is developed for the 2025 – 2026 school year, each subsequent year, the school will involve multiple educational partners in an annual review of each goal. This process aligns with a cycle of continuous improvement aimed at ensuring all students succeed in reaching academic standards set by the State Board of Education.

Board Policy 0420-School Plans/Site Councils states, "The Board of Trustees believes that comprehensive planning is necessary at each school in order to focus school improvement efforts on student academic achievement and facilitate the effective use of available resources. The Superintendent or designee shall ensure that school plans provide clear direction and identify cohesive strategies aligned with school and district goals."

The Every Student Succeeds Act (ESSA) requires state educational agencies to determine school eligibility as a Comprehensive Support and Improvement (CSI) school. Local Educational Agencies (LEAs) with schools meeting the criteria for CSI must partner with educational partners to develop and implement a plan to improve student outcomes locally. This effort is embedded into the SPSA process. The County Office of Education (COE) also provides technical assistance and support to LEAs within its county, which serve schools that meet the criteria for CSI. California uses the California School Dashboard (Dashboard) to determine school eligibility for CSI. School eligibility is based on the following criteria:

- Low graduation rate
- Not less than the lowest-performing five percent of Title I-funded schools

2025 – 2026 School Plans for Student Achievement (SPSA) for 34 Ontario-Montclair School District (OMSD) School Sites (Additional Supporting Information Available Under Separate Cover)
July 3, 2025

The Ontario-Montclair School District does not have any schools identified as CSI schools for the 2025 – 2026 school year.

Additionally, the Every Student Succeeds Act (ESSA) requires state educational agencies to determine school eligibility as Additional Targeted Support and Improvement (ATSI) or Targeted Support and Improvement (TSI)schools. Local Educational Agencies (LEAs) with schools that meet the criteria for ATSI/TSI must partner with educational partners to locally develop and implement a plan to improve student outcomes. This effort is embedded into the SPSA process. California uses the California School Dashboard (Dashboard) to determine school eligibility for ATSI/TSI.

School eligibility is based on the following criteria being met two years in a row for ATSI:

- All Red Indicators
- All Red indicators except for one indicator of another Performance Color
- Five or more indicators where the majority are Red
- All Red and Orange Indicators
- School eligibility for TSI is based on the following criteria:

School eligibility for TSI is based on the following criteria:

- One or more student groups have all Red indicators
- One or more student groups have all Red indicators except for one indicator of another performance color
- One or more student groups has five or more indicators where the majority are Red

Del Norte, Elderberry, and Montera Elementary have been identified as ATSI schools for the 2025 - 2026 school year. Edison Elementary has been identified as a TSI school for the 2025 - 2026 school year.

These schools are receiving support from the Director of Multilingual Learning, Plan Development, and Instructional Supports to develop goals aligned with the District's Local Control and Accountability Plan (LCAP) and develop strategies to meet the goals of the identified student groups. The School Site Council (SSC) at these sites considered input from multiple educational partners to develop their needs assessment and approve their SPSA.

Each school site has developed a 2025 – 2026 SPSA by working collaboratively with their SSC, teachers, staff, students, and parent advisory committees representing English learners, Special Education and Gifted and Talented Education students, to prioritize program requirements based on school data and District initiatives, develop goals aligned with the District's LCAP and develop strategies to meet these goals. The SSC at each school considered input from multiple educational partners and approved their SPSA.

District staff reviewed each of the 34 SSC-approved SPSAs to ensure they met the content requirements for all applicable programs, are based on an analysis of current practices and student academic performance, and reasonably link strategies to identified needs of the school and its students. Staff also ensured that goals included in the school's SPSA were aligned with the goals identified in the District's LCAP.

Finally, the Board of Trustees shall, at a regularly scheduled Board meeting, review and approve each school's SPSA and any subsequent material revisions affecting the academic programs for students participating in the

2025 – 2026 School Plans for Student Achievement (SPSA) for 34 Ontario-Montclair School District (OMSD) School Sites (Additional Supporting Information Available Under Separate Cover)
July 3, 2025

federal and state programs addressed in the SPSA. The Board shall certify that, to the extent allowable under federal law, the SPSA is consistent with District local plans required as a condition of receiving federal funding. However, whenever the Board of Trustees does not approve a school's SPSA, it shall communicate its specific reasons for disapproval of the plan to the SSC of said school. The SSC shall then revise and resubmit the SPSA to the Board for its approval (Education Code 64001).

The 2025 – 2026 School Plans for Student Achievement (SPSA) for 34 OMSD School Sites are submitted under separate cover. They are also available for viewing in the Learning & Teaching Division office and on the District's website.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching



#### **FINANCIAL IMPLICATIONS**

Financial implications are noted on each school's SPSA.

Reviewed by: Phil Hillman, Chief Business Official

#### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the 2025 – 2026 School Plans for Student Achievement (SPSA) for 34 Ontario-Montclair School District (OMSD) School Sites.

# Consent Calendar (e) SELPA

Consent Calendar: (e) SELPA

NONE

# Discussion/Action/Public Hearing

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

Amendments to Extend for One (1) Year, the Employment Agreements among Executive Staff: (a) Dr. Hector Macias, Deputy Superintendent of Human Resources, Effective July 3, 2025; (b) Robert F. Gallagher, Assistant Superintendent of Learning & Teaching, Effective July 3, 2025; (c) Dr. Alana Hughes-Hunter, Assistant Superintendent of SELPA & Equity, Effective, July 3, 2025; and (d) Philip Hillman, Chief Business Official, Effective July 3,

2025.

#### **REQUESTED ACTION**

Approve the Amendments to Extend for One (1) Year, the Employment Agreements among Executive Staff: (a) Dr. Hector Macias, Deputy Superintendent of Human Resources, Effective July 3, 2025; (b) Robert F. Gallagher, Assistant Superintendent of Learning & Teaching, Effective July 3, 2025; (c) Dr. Alana Hughes-Hunter, Assistant Superintendent of SELPA & Equity, Effective, July 3, 2025; and (d) Philip Hillman, Chief Business Official, Effective July 3, 2025.

#### **BACKGROUND INFORMATION**

This agenda item addresses four (4) contracts among the executive staff.

The Deputy Superintendent of Human Resources' agreement was originally entered into on June 15, 2023 and amended on June 20, 2024. It has been proposed that the contract be renewed an additional year. Section two of Amendment #1 to the 2024 Agreement changes the term of the agreement to run for a new four-year term of July 3, 2025 to July 2, 2029. This change replaces the prior dates. All other terms remain unchanged.

The Assistant Superintendent of Learning & Teaching's agreement was originally entered into on March 9, 2023 and amended on June 20, 2024. It has been proposed that the contract be renewed for an additional year. Section two of Amendment #1 to the 2024 Agreement changes the term of the agreement to run for a new four-year term of July 3, 2025 to July 2, 2029. This change replaces the prior dates. All other terms remain unchanged.

The Assistant Superintendent of SELPA & Equity's agreement was originally entered into on June 15, 2023 and amended on June 20, 2024. It has been proposed that the contract be renewed for an additional year. Section two of Amendment #1 to the 2024 Agreement changes the term of the agreement to run for a new four-year term of July 3, 2025 to July 2, 2029. This change replaces the prior dates. All other terms remain unchanged.

The Chief Business Official's 2024 agreement was originally entered into on June 20, 2024. It has been proposed that the contract be renewed for an additional year. Section two of Amendment #1 to the 2024 Agreement changes the term of the agreement to run for a new four-year term of July 3, 2025 to July 2, 2029. This change replaces the prior dates. All other terms remain unchanged.

Amendments to Extend for One (1) Year, the Employment Agreements among Executive Staff: (a) Dr. Hector Macias, Deputy Superintendent of Human Resources, Effective July 3, 2025; (b) Robert F. Gallagher, Assistant Superintendent of Learning & Teaching, Effective July 3, 2025; (c) Dr. Alana Hughes-Hunter, Assistant Superintendent of SELPA & Equity, Effective, July 3, 2025; and (d) Philip Hillman, Chief Business Official, Effective July 3, 2025.

July 3, 2025

#### **FINANCIAL IMPLICATIONS**

There are no other additional fiscal implications beyond those stated in previous agreements/amendments as these amendments simply extend the term by one (1) year for each of the listed executive staff.

Reviewed by: Phil Hillman, Chief Business Official

#### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Amendments to Extend for One (1) Year, the Employment Agreements among Executive Staff: (a) Dr. Hector Macias, Deputy Superintendent of Human Resources, Effective July 3, 2025; (b) Robert F. Gallagher, Assistant Superintendent of Learning & Teaching, Effective July 3, 2025; (c) Dr. Alana Hughes-Hunter, Assistant Superintendent of SELPA & Equity, Effective, July 3, 2025; and (d) Philip Hillman, Chief Business Official, Effective July 3, 2025.

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

SUBJECT:

Adoption of the Expanded Learning Opportunities Program (ELOP) Plan Guide (Additional

Supporting Information Available Under Separate Cover)

#### **REQUESTED ACTION**

Approve the Adoption of the Expanded Learning Opportunities Program (ELOP) Plan Guide.

#### BACKGROUND INFORMATION

As part of the California Department of Education Expanded Learning Division, local educational agencies must operate the Expanded Learning Opportunities Program pursuant to the requirements in California *Education Code* Section 46120, including the development of a program plan. The program plan needs to be approved by the Local Educational Agency's (LEA) Governing Board in a public meeting and posted on the LEA's website. The LEA is responsible for creating, reviewing, and updating the program plan every three years in accordance with EC Section 8482.3(g)(1). The program plan is considered a living document that is periodically reviewed and adjusted to reflect the needs of the community, updates to the law, and to provide continuous improvement in the development of an effective ELO-P.

The ELOP plan Guide includes the following:

- Connection to the Quality standards for Expanded Learning:
   The Quality standards for afterschool programs developed by the CDE and California After School Network (CAN) address program components such as students' safety, program quality, staffing, and program sustainability
- A plan for Continuous Quality Improvement (CQI): The CQI model allows districts to asses, plan and improve overall afterschool offerings through a systematic approach to program development.
- Input from Educational partners:
   In April of 2025, an expanded learning survey went out to students, staff, and families to get feedback about the expanded learning programs. This feedback is integrated into the updated Expanded Learning Program Plan.

The draft ELOP Plan Guide was presented to the Board of Trustees for first reading at the June 26, 2025, regular meeting of the Board of Trustees.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

#### FINANCIAL IMPLICATIONS

The financial implications are noted in the ELOP Plan Guide.

Reviewed by: Phil Hillman, Chief Business Official

(Ref. H 2.1)

Adoption of the Expanded Learning Opportunities Program (ELOP) Plan Guide (Additional Supporting Information Available Under Separate Cover)
July 3, 2025

### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the	Adoption of the Expanded Learning Opportunities Program
(ELOP) Plan Guide.	4

Ontario, California

July 3, 2025

**TO:** Elvia M. Rivas, President and Board of Trustees

**FROM:** James Q. Hammond, Superintendent

SUBJECT: Adoption of Resolution 2025-26-02, Allowing Legal Provisions Authorizing Staff to

Teach Local Assignments for the 2025 - 2026 School Year

#### REQUESTED ACTION

Approve the adoption of Resolution 2025-26-02, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2025 – 2026 school year.

#### **BACKGROUND INFORMATION**

Senate Bill 435, passed in 1989, requires that all California school districts review credential authorizations for their certificated staff on an annual basis, commonly referred to as "assignment/misassignment monitoring." Per Education Code §44258.9, county offices of education are required to monitor and ensure that their districts have no teacher assignments outside the authorization of the teachers' credentials.

To ensure that all certificated staff are assigned appropriately, District staff works with the site principals to review all master schedules and vet assignments to the credentials of the teachers who will deliver this content area for the year. Education Code allows assignment options that will permit the instructional services, commonly referred to as Local Assignment Option, to be outside the teacher's credential. The teacher impacted must complete a written consent indicating that he or she agrees to the assignment. The final required step is that the Board review and adopt a resolution to permit authorization of the Local Assignments.

District staff has verified that all Local Assignments for the 2025 – 2026 school year are appropriate and that the conditions required by law have been met. Attachment A, included as part of the Resolution 2025-26-02, is a comprehensive list of the District's 2025 – 2026 authorized Local Assignments.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2025-26-02, allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2025 – 2026 school year.

#### Exhibit A

#### ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

July 3, 2025

#### **RESOLUTION 2025-26-02**

## ALLOWING LEGAL PROVISIONS AUTHORIZING STAFF TO TEACH LOCAL ASSIGNMENTS FOR THE 2025 – 2026 SCHOOL YEAR

- WHEREAS, it is occasionally necessary to assign teachers to teach one or more periods in a subject area out of their major or minor field of study; and
- WHEREAS, such assignments are allowed through Education Code Local Assignment Options; and
- WHEREAS, use of these Local Assignments Options requires Board approval by resolution; and
- WHEREAS, Attachment A is a comprehensive list of all authorized District Local Assignments for the 2025 2026 school year;

**THEREFORE BE IT RESOLVED**, that the Ontario-Montclair School District Board of Trustees approve these options under the guidelines and standards allowed by California Education Code §44256(b).

**PASSED AND ADOPTED** this \_\_\_\_ day of July 2025, by the Board of Trustees, Ontario-Montelair School District, County of San Bernardino, California.

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OC. HOW TO LEAD TO LEA

Attest:

Elvia M. Rivas, Board President Ontario-Montclair School District

# Adoption of Resolution 2025-26-02, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2025-2026 School Year July 3,2025

#### Attachment A

NAME	SITE	COURSE	CREDENTIAL	LOCAL ASSIGNMENT OPTION	ED CODE
Aref, Dalia	Serrano Middle School	Arabic Culture & Langauge	Clear Multiple Subject Teaching Credential	15 semester units in Arabic	EC §44256(b)
Bratzler, Suzanna	Vina Danks Middle School	Integrated Science	Clear Multiple Subject Teaching Credential, Supplemental: Mathematics, English, Biological Science	BS in Biology	EC §44256(b)
Dahms, Lora	Oaks Middle School	English	Clear Multiple Subject Teaching Credential, Supplemental: Social Science	12 semester units in English	EC §44256(b)
Hurley, Malinda	Oaks Middle School	Photography	Clear Single Subject English; Clear Multiple Subject	AA in Photography	EC §44256(b)
Kapoor, Mona	Oaks Middle School	Integrated Science	Clear Single Subject Teaching Credential, Home Economics; Supplemental: Biological Science	23.5 semester in units science	EC §44258.2
Lake, Tammylee	Vineyard Elementary School	Integrated Math I High School Credit	Clear Multiple Subject Teaching Credential	9.31 upper division semester units in Math	EC §44256(b)
Lopez, Nancy	Central Language Academy	Spanish High School Credit	Clear Multiple Subject Teaching Credential; Supplemental: Biological Science	13 semester units in Spanish	EC §44256(b)
Ornelas, Andreina	Central Language Academy	Math	Preliminary Multiple Subject Teaching Credential	12 semester units in Math	EC §44256(b)
Rogers, Jeffrey	Oaks Middle School	Yearbook ,	Clear Single Subject Teaching Credential, Social Science	12 semester units in English	EC §44258.2
Yeh, James	Serrano Middle School	Integrated Math I High School Credit	Clear Multiple Subject Teaching Credential	14 semester units in Math	EC §44256(b)
Yeh, James	Serrano Middle School	Integrated Science	Clear Multiple Subject Teaching Credential	BA in Environmental Science	EC §44256(b)

Qualified per 44256(b) = Elementary Credential and 12 lower or 6 upper semester units in content taught

Qualified per 44258.2 = Secondary Credential and 12 lower or 6 upper semester units in content taught

Ontario, California

July 3, 2025

TO:	Elvia M. Rivas, President and Board of Tru	stees	
FROM:	James Q. Hammond, Superintendent		
SUBJECT:	Adoption of Resolution 2025-26-03, Declar Montclair School District Superintenden		luation for the Ontario-
REQUEST	ED ACTION		
A A	doption of Resolution 2025-26-03, Declaration rict Superintendent.	of a Positive Evaluation f	for the Ontario-Montclair
BACKGRO	DUND INFORMATION		
evaluations of - 2025 job p	tendent was hired in the 2009 – 2010 school yea each year from the Board. This Resolution propo performance. : Elvia Rivas, Board President		_
FINANCIA	AL IMPLICATIONS		
There are no contractual r	o additional fiscal implications upon his current Arights.	Agreement. This Resolution	on does not grant any new
Reviewed by	y: Phil Hillman, Chief Business Official		
BOARD PE	RESIDENT'S RECOMMENDATION		
	President recommends the Board approve Adopti for the Ontario-Montclair School District Superi		03, Declaration of a Positiv
Approved by	y: Elvia Rivas, Board President	OMME	

#### ONTARIO-MONTCLAIR SCHOOL DISTRICT RESOLUTION # 2025-26-03

# DECLARATION OF A POSITIVE EMPLOYMENT EVALUATION OF THE ONTARIO-MONTCLAIR SCHOOL DISTRICT SUPERINTENDENT

**WHEREAS**, the Board adopted Resolution # 2023-24-105 on June 20, 2024, and the Board reaffirms that Resolution;

WHEREAS, since 2010, the District has seen extraordinary test score improvements. Prior to 2010, only three OMSD schools were over the 800 API mark, but prior to the sunsetting of API state testing, seven OMSD schools exceed the 800 API mark with nine additional schools nearing the 800 mark. Five out of the six comprehensive middle schools were at or over 790 prior to the shift from API scores. The District has seen those same trends continue under SBAC scores prepandemic;

WHEREAS, since 2010, the District has exceeded county and state averages in reclassification rates for English Learners;

WHEREAS, 2024 CAASPP scores increased in both ELA and Math. Additionally, OMSD has not regressed since the COVID pandemic;

WHEREAS, in order to more effectively meet the needs of students and families with special needs, the District successfully undertook the arduous task, with the help of the California Department of Education and successful negotiating with the California State Board of Education, of becoming a Single District SELPA. This has resulted in increased services, support and programs to students with Individualized Education Programs and a decrease in legislative cost;

WHEREAS, since 2010, the District significantly expanded its co-curricular and extra-curricular activities including athletics, visual and fine arts offerings to students, including a 2024 Golden Bell award for ELOP offerings;

WHEREAS, the District successfully passed Measure K in 2016. Since July 2010, the District has filed 30 consecutive financial reports with the highest certification possible, 14 consecutive annual budgets (all approved by the County Office of Education), and 14 consecutive audit reports with the highest rating possible and no audit adjustments to the General Fund. Since July 2010, the District's ending unrestricted general fund balance as a percentage of expenditures has not fallen below 14.4%, far healthier than the State's minimum requirement of 3%;

WHEREAS, the District has established the Student Outreach & Academic Renaissance (SOAR) Academy as a new Alternative School of Choice within the Ontario-Montclair School District to open at the start of the 2025 – 2026 school year;

WHEREAS, since 2010, the District has paved creative and successful paths to college and career readiness. The District crafted the Promise Scholars Program and it has increased partnerships with local colleges, resulting in increased college attendance rates by OMSD students feeding into local high schools;

WHEREAS, the District has established two (2) additional Dual Language programs located at Montera Elementary School (Mandarin) and Euclid Language Academy (Spanish), within the District. This brings OMSD Dual Language offerings to a total of 3 Dual Language school wide programs in the District;

WHEREAS, through the intention partnership with Chaffey Joint Union High School, the District has created high school credit courses in both, Spanish and Mathematic content areas. This allows OMSD students to earn the high school language requirements for college readiness at an earlier time and affords greater flexibility for students to take other college requirement courses at the high school level;

WHEREAS, the District has developed Entrepreneurship exposure opportunities that includes comprehensive curricula, strategic partnerships, activities, CTC coursework and articulation to high school programming;

WHEREAS, the District has developed early literacy programming through various initiatives. These initiatives include book vending machine installations at every elementary school, District-wide Accelerated Reading Challenges; and most recently, the Read, Explore, and Develop (R.E.A.D.) into Kinder program that creates early literacy strategies and a love of reading through strong partnerships with parents and strategic partners;

WHEREAS, in 2024, 19 District campuses earned Platinum Positive Behavior Interventions and Supports (PBIS) status, which is the second highest number of any district in San Bernardino County, and several of its schools received a Gold certification;

WHEREAS, in June of 2025, the District received notice of having earned 13 National School Public Relations Association (NSPRA) awards for communication efforts;

WHEREAS, the District received the following Inland Valley Daily Bulletin's Readers Choice Recognitions: 2013 Top Public Employer and Largest Employer; 2014 Top 100 Employer; 2017 Top Employer; 2019 Top Public Employer; 2021 Best Readers Choice School District; 2022 Top Public Employer; 2023 Top Employer and Best Place to Work; and most recently, 2025 Best Public School District and Best Elementary School District (Edison GATE Academy);

**WHEREAS**, the Superintendent has served in the capacity as Superintendent continuously since his initial service beginning July 1, 2010;

WHEREAS, the Superintendent has previously received positive reviews in all 14 years of service; and

WHEREAS, out of thirty-three school districts in the County, the Superintendent has the second longest-tenure in a single district, and has the second longest tenure of any Superintendent serving OMSD.

**NOW THEREFORE, BE IT RESOLVED**, that the Board hereby declares a positive job evaluation by the Superintendent, marking 15 straight years of positive job evaluations.

**PASSED AND ADOPTED** by the following vote of the Board of Trustees of the Ontario-Montclair School District, County of San Bernardino, State of California on July 3, 2025.



Sonia Alvarado, Trustee/Board Member

Kristen "Kris" Brake, Trustee/Board Member

Sarah S. Galvez, Trustee/Board Member

Flora Martinez, Trustee/Board Member

Elvia M. Rivas, Trustee/Board Member

# Information/Announcements

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

**SUBJECT:** 

Ontario-Montclair School District 2024 – 2025 California Physical Fitness Test Results

#### REQUESTED ACTION

Receive for information the Ontario-Montclair School District 2024 – 2025 California Physical Fitness Test Results.

#### **BACKGROUND INFORMATION**

Board Policy 6142.7- Physical Education and Activity states, "The Board of Trustees recognizes the positive benefits of physical activity on student health and academic achievement. The District shall provide all students the opportunity to be physically active regularly through high-quality physical education instruction and may provide additional opportunities for physical activity throughout the school day." Physical education is a sequential educational program that teaches students to understand and participate in regular physical activity for developing and maintaining physical fitness throughout their lifetime, understand and improve their motor skills, enjoy using their skills and knowledge to establish a healthy lifestyle, and understand how their bodies work. The California Education Code established instruction in physical education for at least 200 minutes each 10 school days for elementary students in grades 1-8, exclusive of recesses and lunch period, and 400 minutes each 10 school days for middle school students in grades 7-8 exclusive of lunch period.

During February through May of each school year, students in grades 5 and 7 are administered the physical fitness test designated by the State Board of Education, known as the FITNESSGRAM. Board Policy 6142.7-Physical Education and Activity requires the Superintendent or designee to annually report to the Board the following:

1. Each school's FITNESSGRAM results for each applicable grade level.

**RESPONSE:** For the 2024 – 2025 school year the California Department of Education determined that only participation rate data (by component, by grade) from the FITNESSGRAM assessment would be reported (Exhibit A-5<sup>th</sup> grade and Exhibit B-7<sup>th</sup> grade). During the 2024 – 2025 school year, reporting of the following data was not required to be reported by the California Department of Education:

- Body Composition component
- Student performance using the Healthy Fitness Zones
- Height and weight, including body mass index
- Gender data
- Age data
- 2. The number of instructional minutes offered in physical education for each grade level. **RESPONSE:** During the 2024 2025 school year, elementary students in grades 1-8 received physical education instruction for at least 200 minutes each 10 school days, exclusive of recesses and lunch

## Ontario-Montclair School District 2024 – 2025 California Physical Fitness Test Results July 3, 2025

period, as evidenced by teacher rosters and schedules showing content, grade level and times. During the 2024 - 2025 school year, middle school students in grades 7-8 received physical education instruction for at least 400 minutes each 10 school days, exclusive of lunch period, as evidenced by teacher rosters and schedules. This evidence is available in the Learning & Teaching Division office and at each middle School.

- 3. The number of two-year and permanent exemptions granted pursuant to Education Code 51241. **RESPONSE:** Education Code 51241 is applicable to high school students; therefore, it does not apply to students in the Ontario-Montclair School District.
- 4. Any other data agreed upon by the Board and the Superintendent or designee to evaluate program quality and the effectiveness of the District's program in meeting goals for physical activity. **RESPONSE:** During the 2024 2025 school year, students in the elementary grades will be assessed for physical fitness. The results will enable staff to adjust instruction to maximize students' physical fitness.

The District is committed to providing additional opportunities for students to develop physical fitness beyond the mandated physical education instructional minutes. During the 2025 – 2026 school year, the District will continue to offer an array of after-school sports programs. These sports programs include flag football, basketball, volleyball, soccer, baseball and track and field. Additionally, the District provided the annual summer program for students in grades TK through 7 during the summer of 2025, which included sports and fitness components. With the implementation of the Expanded Learning Opportunities Program and offering students an extended day, the District has implemented programs that address physical fitness.

The Ontario-Montclair School District's 2024 – 2025 California Physical Fitness Test Results for 5<sup>th</sup> grade are shown on Exhibit A and the Ontario-Montclair School District's 2024 – 2025 California Physical Fitness Test Results for 7<sup>th</sup> grade are shown on Exhibit B.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

#### FINANCIAL IMPLICATIONS

None for this information.

Reviewed by: Phil Hillman, Chief Business Official

#### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept the information on the Ontario-Montclair School District 2024 – 2025 California Physical Fitness Test Results.

### Exhibit A

## **Ontario-Montclair School District**

## 2024 – 2025 California Physical Fitness Test (FITNESSGRAM)

## Results for 5<sup>th</sup> Grade

	Participation Results (by component and grade)				
School	Aerobic Capacity	Abdominal Strength and Endurance	Upper Body Strength and Flexibility	Trunk Extensor Strength and Flexibility	Flexibility
Arroyo	98.1	98.1	98.1	97.1	97.1
Berlyn	100	100	100	100	100
Bon View	98.6	100	100	100	100
Buena Vista	100	97.9	100	100	100
Central	99.3	100	100	100	100
Corona	98.5	98.5	98.5	98.5	100
Del Norte	100	100	100	100	100
Edison	97.5	98.1	97.5	98.1	98.7
El Camino	98.5	98.5	98.5	98.5	98.5
Elderberry	100	98.8	100	100	100
Euclid	98.8	98.8	98.8	100	100
Hawthorne	100	100	100	100	100
Haynes	99	97.9	100	99	99
Howard	100	100	100	100	100
Kingsley	100	100	100	100	100
Lehigh	98.4	98.4	98.4	98.4	98.4
Lincoln	77.9	77.9	77.9	77.9	77.9
Mariposa	97.1	100	100	100	100
Mission	100	100	100	100	100
Monte Vista	95.5	95.5	100	97	100
Montera	100	100	100	100	100
Moreno	93.2	91.5	93.2	91.5	93.2
Online Academy	95	97.5	97.5	97.5	97.5
Ramona	98.6	98.6	100	100	100
Sultana	100	98.9	100	98.9	100
Vineyard	98.6	100	100	100	100
Vista Grande	98.3	98.3	98.3	96.6	100

### Exhibit B

# Ontario-Montclair School District 2024 – 2025 California Physical Fitness Test (FITNESSGRAM)

## Results for 7<sup>th</sup> Grade

	Participation Results (by component and grade)				
School	Aerobic Capacity	Abdominal Strength and Endurance	Upper Body Strength and Flexibility	Trunk Extensor Strength and Flexibility	Flexibility
Arroyo	100	100	100	100	100
Central	98.2	100	100	100	100
De Anza	97.5	97.9	97.9	97.1	97.5
Edison	98.3	98.3	98.3	98.3	98.3
Oaks	96	93.1	97.4	95.1	98
Online Academy	96.3	96.3	96.3	96.3	96.3
Serrano	95.0	95.6	95.6	96.6	95.9
Vernon	95.4	94.4	94.7	95.4	94.7
Vina Danks	92	95.6	95.6	96.4	98
Vineyard	98.8	100	100	100	100
Wiltsey	98.7	98.3	100	96.6	100

Ontario, California

July 3, 2025

TO:

Elvia M. Rivas, President and Board of Trustees

FROM:

James Q. Hammond, Superintendent

SUBJECT:

Ontario-Montclair School District 2025 - 2026 English Learners Reclassification

Criteria for Grades Kindergarten through Eighth

#### **REQUESTED ACTION**

Receive for information the Ontario-Montclair School District 2025 – 2026 English Learners Reclassification Criteria for Grades Kindergarten through Eighth.

#### **BACKGROUND INFORMATION**

The Federal Program Monitoring (FPM) review and state guidelines require districts to have reclassification criteria for all English learners that include: assessment of language proficiency, teacher evaluation, including, but not limited to, a review of the pupil's Expressive and Receptive Language production, parental opinion and consultation, and comparison of the student's performance in basic skills based upon the performance of English proficient pupils of the same age.

As part of the Ontario-Montclair School District's reclassification criteria for the 2025 – 2026 school year, the District includes i-Ready assessment results (Kinder through Eighth grade) and/or California Assessment Student Performance and Progress (CAASPP) results (Fourth through Eighth grade) to measure English learners' performance in basic skills. The reclassification criteria include reclassification of English learners who have an Individualized Educational Plan.

The Ontario-Montclair School District's 2025 – 2026 English Learner Reclassification Criteria is shown on Exhibit A. The criteria will be shared with District parent groups at upcoming meetings and available on the District's website.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

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#### FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

### SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the Ontario-Montclair School District 2025 – 2026 English Learners Reclassification Criteria for Grades Kindergarten through Eighth.

## Exhibit A

# Ontario-Montclair School District Reclassification Criteria

#### State and District assessments used to meet Reclassification Criteria

Criterion 1: Most Recent English Proficiency Results		Criterion 2: Teacher* Evaluation	Criterion 3: Parent/Guardian Consultation
Overall 4 on Summative ELPAC or a 3 for students who take the Alternate ELPAC		tudents who take the Alternate   Expressive Skills as described	
		*State Definition of Teacher: Certificated staff with teaching or placement responsibilities of the student.	
		Criterion 4: Basic Skills	
Term	Grade	Assessment Name (or per IEP)	Score (or per IEP)
1st Round Fall Reclassification	Kindergarten -2nd grade	iReady Assessment	iReady: 1 Grade Level Below or higher on Relative Placement CAASPP: Level 3 Standards
	3rd-8th grade	iReady Assessment OR CAASPP	Met in ELA
2nd Round Fall Reclassification	Kindergarten -2nd grade	iReady Assessment	iReady: 1 Grade Level Below or higher on Relative Placement
	3rd-8th grade	iReady Assessment OR CAASPP	CAASPP: Level 3 Standards Met in ELA
Summer Reclassification	8th Grade	iReady Assessment OR CAASPP	iReady: 1 Grade Level Below or higher on Relative Placement CAASPP: Level 3 Standards Met in ELA

**Criterion 1:** Assessment of English Language Proficiency-Most Recent English Proficiency Results Overall 4 on ELPAC or 3 on the Alternative ELPAC.

**Criterion 2:** Teacher\* Evaluation- 3 or 4 in the Receptive and Expressive skills as described by the OPTEL (Observation Protocol for Teachers of English Learners).

\*State Definition of Teacher: Certificated Staff with teaching or placement responsibilities of the student.

**Criterion 3:** Parent/Guardian Consultation- Opportunities for parent opinion, consultation, and involvement during the reclassification process.

**Criterion 4:** Basic Skills Achievement- Comparison of student's performance in basic skills against an empirically established range of performance in basic skills based upon the performance of English proficient students of the same age.

• For students with an IEP: Multiple measures to determine basic skills that would be equivalent to an English proficient peer with similar disabilities.

## Distrito Escolar Ontario-Montclair Criterios de Reclasificación

# Las evaluaciones del estado y distrito que se utilizaron para satisfacer el conjunto de criterios de reclasificaciones

Criterio 1: Prueba del dominio de inglés  Promedio general 4 en ELPAC sumativo o 3 para los que toman el ELPAC Alternativo.		Criterio 2: Evaluación del maestro (a)*	Criterio 3: Consulta del padre madre de familia/tutor	
		Evaluación del maestro/a de una calificación de 3 o 4 en el área Receptiva y Expresiva de las habilidades descritas en el OPTEL  *Definición Estatal del Maestro: Personal certificado con responsabilidades de enseñanza o colocación del estudiante.	Notificación de consulta de los padres durante el proceso.	
		Criterio 4: Habilidades bási	cas	
Ronda	Grado	Tipo de evaluación (o según el IEP)	Resultado (o según el IEP)	
1ra ronda de reclasificación en el otoño	clasificación grado		iReady: Nivel de rendimiento en UN grado académico inferior o superior al grado que cursa.	
			CAASPP: Una puntuación de 3 en el nivel global de Artes del Lenguaje (Norma Lograda).	
2da ronda de reclasificación	Kínder -2° grado	Evaluación iReady	iReady: Nivel de rendimiento en UN grado académico inferior o superior al grado que	
en ei otono	an el otoño  3º-8vo grado Evaluacion iReady o CAASPP		cursa. <b>CAASPP:</b> Una puntuación de 3 en el nivel global de Artes del Lenguaje (Norma Lograda).	
Reclasificación en el verano	8vo Grado	Evaluacion iReady o CAASPP	iReady: Nivel de rendimiento en UN grado académico inferior o superior al grado que cursa.  CAASPP: Una puntuación de 3 en el nivel global de Artes del Lenguaje (Norma Lograda).	

Criterio 1: Evaluación de la competencia en el idioma inglés- Resultados más recientes de la competencia en el inglés en general 4 en ELPAC o 3 en la alternativa ELPAC.

Criterio 2: Evaluación del maestro\* 3 o 4 en el área Receptiva y Expresiva de las habilidades descritas por el OPTEL (Protocolo de observación para maestros de estudiantes aprendices de Inglés).

Criterio 3: Consulta de Padres/Guardianes- Oportunidades para recibir la opinión/consentimiento de los padres, consulta, y participación durante el proceso de reclasificación.

Criterio 4: Logro de Habilidades Básicas - Comparación del desempeño del estudiante en habilidades básicas con una progresión empíricamente establecida en el desempeño en habilidades básicas basada en el desempeño de estudiantes competentes en inglés de la misma edad.

 Para estudiantes con IEP: Múltiples medidas para determinar las habilidades básicas que serían equivalentes a un compañero con dominio del inglés con discapacidades similares.

<sup>\*</sup> Definición Estatal del Maestro: Personal certificado con responsabilidades de enseñanza o colocación del estudiante.



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